

Fixed Term Management Units

At Finlayson Park:

- These Units (\$4000 p.a) are for responsibilities that our school deems worthy of extra monetary support.
(On the basis of leading and additional to teaching and learning responsibilities).
- As an experienced teacher we expect your innovativeness and work output to far exceed this value.
- You need to take on this responsibility and “grow it” to expand the benefits to our students and our school. Nothing ever stands still.

School Management equates this \$4000 p.a to:

- \$100 per week (40 weeks) of School terms.
- 3-4 hours per week (outside the normal teaching / planning time)
- Any Teacher accepting a responsibility with a Fixed Term Unit should promote their area of interest and continually look to improve current programmes, processes and equipment.

NZEI suggests:

- Fixed Term Units to be allocated based on school needs (responsibility reward and recognition of Specialist work done as extras.)
- Aspects within the responsibilities may be:
 - Leadership, staff meetings / training
 - Direction and initiative
 - Plans, implementation, innovation, timetables
 - Involvement in meetings out of school hours
 - Wider school community involvement
 - Resources procurement /stocktake / equipment maintained
- Responsibility will be included in Performance Appraisal.
- Provide an annual report to the Principal on coverage of activities or changes made within this responsibility. (Nov)